

Code of conduct

Black Sheep want to provide a welcoming, safe and enjoyable environment for all our members, particularly for any juniors that would like to train/play with the club. In order to do this there are some rules which we would like all our members to follow:

- Please be mindful of your language around juniors.
- Do not consume alcohol or any illegal substances during any of our training sessions or when pitch side at tournaments.
- Avoid 1-1 situations with any juniors, and particularly in any closed environment.
- Maintain an appropriate social distance from juniors. Avoid interaction outside of club sessions/events/tournaments, and particularly with social media.

Repeated breaches of this will warrant warnings from the club committee and in cases of extreme misconduct, the removal of club membership, in line with articles 3.4 and 3.5 of the club constitution.

We also encourage all our members to become familiar with UKU's Safeguarding and Protecting Children and Young People Policy document. This will be made accessible on the Facebook page and on the Black Sheep website <http://blacksheepultimate.co.uk/policies-and-documents/>

Points of contact for junior related concerns

- Please contact the designated club safeguarding officers:
- **Christopher Phang, Anthony Bailey.** 07724153247 (during training and tournaments) blacksheepjuniors@gmail.com
- For whatever reason, if you do not feel able to approach the safeguarding officers, you may approach the following club members, or UKU:
- Heather Williams
- Christian Schwoerke
- **UKU (Kevin Lowe, Si Hill):** safeguarding@ukultimate.com, 0844 8045949
- If the matter is urgent, involves a junior that is vulnerable and at-risk and you do not feel able to approach any of the above, please contact:
- **Manchester Social Services,** mcsreply@manchester.gov.uk, 0161 234 5001
- **NSPCC child protection helpline,** 0808 800 5000
- **Childline** 0800 1111

If you ever have any concerns about the welfare of any of our juniors, please speak to one of the trained individuals above in confidence. You're never going to be responsible for dealing with an issue yourself.